

SEAMO NEGOTIATIONS UPDATE

Issue 2000 - 02

2000 October 31

Ministry Appoints Lead Negotiator OMA/SEAMO Collaboration

Date for 1st meeting set

On 2000 November 02 the SEAMO Negotiating Team will meet with the Ministry of Health and Long-Term Care Lead Negotiator -- Margaret Mottershead, and with Alternative Payments Program Director -- Karen Stanley.

The meeting is intended to identify the interests of the Parties and to establish agenda and time frame for completion of negotiations.

On October 20, David Pattenden, OMA CEO, and Darrel Weinkauf, Head of the Economics Department, met with the SEAMO Negotiating Team and with SEAMO CEO David Walker. Discussions covered a variety of issues including the environment in which negotiations will now take place, the role of the OMA in these discussions, and the information needs required to support negotiations. The OMA agreed to provide data regarding benchmarking funding for compensation.

After consultation between SEAMO, the OMA and the Clinical Teachers Association of Queen's University, the OMA has agreed to exercise its right to independent representation at the negotiating table. SEAMO and the OMA have agreed to work collaboratively in these discussions.

SEAMO Negotiating Team

On 2000 October 30, the SEAMO Governing Committee enhanced the membership of the Negotiating Team with the addition of Dr. Kim Dow, Head of the Department of Paediatrics. In addition to Dr. Dow, SEAMO negotiators include Drs. Jim Wilson, John Marshall, John Rudan, and Mr. Paul Rosenbaum.

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SEAMO Staffing Policy Committee Prepares Staffing Plan

At the request of the Ministry, the SEAMO Staffing Policy Committee is preparing a multiyear staffing plan. It is expected that this plan will be tabled during negotiations. SEAMO Governors have instructed negotiators to address the need for flexibility and the need to address demand for growth. The Ministry has indicated that consideration of mechanisms for flexibility must also include the Ministry's need for predictability. For this reason, the Ministry has asked for a multiyear staffing plan.

John Marshall, Chair of the SEAMO Staffing Policy Committee, has written to Heads of all clinical departments asking them to confirm the preliminary staffing plan.