

SEAMO NEWSLETTER

2001 April 11

GOVERNING COMMITTEE CONSIDERS MANAGEMENT STRUCTURE

At the 2001 Apr 09 meeting, SEAMO CEO David Walker discussed with the SEAMO Governing Committee options for creating a robust management structure.

Prior to the new Funding Agreement, no funds were earmarked for management. All management functions have been provided through work donated by the University and the Health Sciences Centre. With the new multiyear agreement effective 2001 Jan 1, the Ministry has provided separate new funds for SEAMO management.

While speaking of the desirability of eventually recruiting a Chief Operating Officer (COO) for SEAMO, Walker made clear the need for improvement in management structures and processes. Further, new accountability requirements must be addressed on an urgent basis. For this reason, Walker and SEAMO

Governors have placed high priority on developing transparent accountability measures, and postponing for the moment, recruitment of a COO.

ACCOUNTABILITY

SEAMO CEO Walker will create a small management committee on accountability. The Committee will assist in the formulation of departmental activity profiles, performance targets and measures.

The group will consult widely.

INFORMATION MANAGEMENT

The new Funding Agreement imposes on SEAMO significant new accountability requirements – both both external and internal.

While funding is dependent on demonstrating performance, there are internal requirements as well. In particular, information is required to guide performance-based funding.

At the present time, information needs related to reporting are executed by SEAMO through a relationship with the Strategic Information Development Unit (SID) at the Kingston General Hospital.

CEO Walker informed Governors of his intention to use some of the new management funds to increase the capacity of SID to provide data required for internal and external accountability. Discussions between SID and SEAMO will include the need for a Chief Information Officer and need for increased support for SEAMO's information requirements.

PSC HOLDS AFP MEETING

Walker and Rosenbaum attended a meeting about Academic AFPs sponsored by the Physicians Services Committee.

Representatives of Ontario's Health Sciences Centres were encouraged by the PSC to plan for possible negotiation of alternative funding.