

SEAMO NEWSLETTER

2001 December 20

2002 Jan Funding Adjustment Confirmed

On Monday 2002 Dec 17 SEAMO, the MOHLTC and the OMA held the second quarterly meeting of the Joint Liaison Committee. At this meeting it was confirmed that SEAMO's budget will be adjusted effective 2002 Jan. Adjustments will include approximately \$1.1 million "annual 2% increment"; \$540,000 "utilization adjustment"; and \$1.4 million "enhancement of the academic mission".

2001/2002 Operating Budget

At its regular meeting on 2001 Dec 17 the SEAMO Governing Committee accepted the recommendation of the CEO that the adjustment to the 2001/2002 operating budget be allocated as follows:

1. There will be approximately a **2% adjustment** for physician compensation. These funds will be allocated to departments. Such adjustments of departmental allocations are contingent on receipt by SEAMO management of confirmation that the department has a collegial and democratically derived and supported mechanism for allocating funds to its members.
2. The **1% adjustment for "utilization"** will be retained by the CEO for distribution to clinical and academic areas having the greatest need. Before allocating these funds the CEO will make recommendations to the SEAMO Finance Committee and then to the SEAMO Governors for approval.
3. The **\$1.4 million to enhance the academic mission** for SEAMO has in large part already been allocated by Governors in the spring of 2001. These funds were allocated for recruitment of future positions. The CEO will continue to monitor the appropriateness of these position commitments based on the requirements of SEAMO, the availability of hospital resources, and other external factors which may affect recruitment.

Surplus Funds

Having consulted with the SEAMO Finance Committee and with the CTAQ SEAMO CEO David Walker recommended to Governors the creation of an endowed fund for activities which will enhance the mission of SEAMO.

With the approval of the SEAMO Governors, Terms of Reference will now be created, and any funds

unspent at the end of the year will be endowed with the purpose of providing annual interest to be used to undertake endeavours which enhance the mission of SEAMO. Governors also agreed that the CTAQ in collaboration with the Chief Financial Officer will advertise the Terms of Reference and a process for application for annual access to this fund.

Accountability

Peter Glynn, Chair of the Accountability Advisory Committee, continues to meet with the Department Heads and in some cases Division Chairs to discuss departmental role descriptions, department activity targets and measures. Once completed these will go to Council of Clinical Heads for "sign off". It is recognized that at the start there will be emphasis placed on understanding **what we are doing** as we move then to an understanding of **what we should be doing**.

It was stressed that the operating plans of hospitals and the SEAMO role must be congruent. This is especially critical given the potential for significant changes in hospitals dependent on Ministry funding.

SEAMO's accountability to the Ministry of Health and Long-Term Care for funds it receives, will be demonstrated through an accountability framework which was approved in principle more than a year ago. The Ministry has now named its representatives to an Accountability Implementation Task Group. It is hoped that this group will begin its work early in the calendar year. SEAMO representatives on this technical working group include Dr. Sam Shortt, John Lott and Sally Stanton.

SEASON'S GREETINGS

from SEAMO Governors
and Management

to Members of the
Health Sciences Centre

Meeting Schedule

The meeting of SEAMO Governing
Committee scheduled for:
2002 Jan 14 IS CANCELLED

Our next meeting is scheduled for:
2002 Feb 11 at 1603 hours in Botterell 246