

SEAMO NEGOTIATIONS UPDATE

2000 November 20

SEAMO/Ministry of Health & Long-Term Care Negotiations Underway

SEAMO and Ministry of Health & Long-Term Care negotiations began on 2000 November 02. In addition to the meeting on 2000 November 02, negotiators met on 2000 November 07, and again November 14, 15 and 16.

The SEAMO Negotiating Team comprises Drs. Kim Dow, John Marshall, John Rudan, Jim Wilson, and Mr. Paul Rosenbaum.

Negotiators for the Ministry include Lead Negotiator Margaret Mottershead and, Stewart Saxe, Karen Stanley, and Mario Tino.

Representing the Ontario Medical Association is Darrel Weinkauff, the Head of the OMA Economics Department.

The parties have agreed to use “mutual gains bargaining” in these negotiations. In this approach, the parties do not begin by taking positions, but rather proceed by identifying what the issues are and what their interests are in the outcome of the discussions. Where possible, mutual interests are identified and commonly agreed solutions are sought.

In order to assist in this process, the parties secured the services of facilitators from the firm Pathe Gardner & Associates Inc.

Additional negotiation sessions are scheduled for 2000 November 22, 23, and 24, and 2000 November 29 and 30. In case additional dates are required, the parties have agreed to hold the week of 2000 December 04 – 08.

Questions about upcoming negotiations?

Please speak with your Department Head or with any of the members of the Negotiating Team.