

SEAMO NEWSLETTER

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2003 June 16

Payment of 2002 – 2003 Contingency Fund Withholdings

Beginning this month, SEAMO will provide to departments a payment of the 2002-2003 contingency funds withheld from distribution. Distribution of these funds will require that departments have in place appropriate mechanisms for determining roles of members, performance review and appropriate disbursement funds to members, and an appeals process acceptable to members.

Having received advice, the CEO has authorized a payment to six clinical departments. While remaining clinical departments are making progress on coming into compliance with SEAMO policy requirements, it is anticipated that two to three additional weeks will be required for five of the remaining seven clinical departments. Two clinical departments may require more time.

These funds will be held centrally in reserve for a payment to departments once they meet SEAMO policy requirements.

Balanced Budget

It was noted at the SEAMO Governing Committee meeting, June 16, that SEAMO completed its 2002-03 year with a surplus of approximately \$44,000 on a total budget of \$69,500,000. The budget for the current year, 2003- 04, anticipates a surplus of approximately \$35,000 on a total operating budget of \$72,250,000.

Accountability

In order to move forward with the development of a robust system of accountability to assist SEAMO in allocating resources to the departments and to assist the faculty office with its planning and oversight, SEAMO is considering developing a half day session on accountability to be held in the Fall. Paul Rosenbaum will be consulting with CTAQ and representative department heads in order to consider the structure of a planning half day.

Appointments of Committee Members

At its meeting 2003 June 16 the SEAMO Governing Committee appointed Drs John Jeffrey, Hugh MacDonald, Mike O'Connor, Sam Shortt, Hoshiar Abdollah as voting members of the Resources Committee for one year terms commencing 2003 July 1. John Jeffrey was reappointed Chair of the Resources Committee.

Members of the Executive Committee for 2003 – 2004 will be:

Frank Norman, Chair of Governing Committee
Ken Edwards, President of CTAQ
Joe de Mora, Nominee of the Joint Executive Committee
John Jeffrey, Chair of Resources Committee
David Walker, SEAMO CEO
Michael O'Connor

Staffing Update

The Faculty Staffing Office informs SEAMO of the following staffing changes, which occurred between 2003 May 12 and 2003 June 16.

Dr. James Landine who had been an adjunct within the **Department of Emergency Medicine** has received a GFT appointment effective 2003 July 1. The Department has also recruited an adjunct member of the department. Emergency Medicine is a fully converted department and has used its SEAMO allocation to fund these positions.

The **Department of Medicine** has announced the resignation of Dr. Kathryn Suh effective 2003 June 30 in the division of **infectious diseases**. The department has recruited an adjunct in the division of **nephrology** effective 2003 July 1.

The Department of **Obstetrics and Gynecology** has successfully recruited a replacement GFT, Dr. Richard Thomas effective 2003 September 1.

The **Department of Urology** has recruited a reduced responsibility GFT Dr. Jun Kawakami. The total FT compliment in the department of Urology remains unchanged.