

SEAMO NEWSLETTER

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Utilization adjustment

SEAMO's funding agreement allows for a 1% increase in base funding if there is a demonstrated minimum 1% increase in clinical volume. This "utilization adjustment" has been achieved in each year of the agreement. In 2003 September, SEAMO submitted data to the Ministry of Health and Long-Term Care supporting the request for the utilization adjustment in this final year of the funding agreement. Earlier this month, SEAMO was informed that the Ministry agrees SEAMO has demonstrated this increase and, accordingly, funding will be adjusted.

Negotiation Preparation

The Negotiation Preparation Committee continues its work preparing SEAMO for eventual negotiation of a new multi-year funding agreement. Part of this preparation is to assist the CEO in developing a system for fair allocation of resources to Departments. This will require an understanding of how SEAMO compares to the external marketplace. This understanding will take into account both compensation benchmarks, as well as an understanding of productivity benchmarks that lie behind this compensation.

Accountability Workshop

At a January 22 meeting of representatives of Academic Health Sciences Centres (AHSCs) hosted by the Ministry of Health and Long Term Care and the Ontario Medical Association, representatives of the "Phase I" project sites expressed interest in the SEAMO approach to accountability. Phase I projects have signed funding agreements with government which establish AFP governance structures, which receive academic enhancement funding and which have converted 10% of the fee-for-service billings of participating members.

In light of the expressed interest, SEAMO will host a one-day provincial Accountability Workshop on April 20. Presenters will include Assistant Deputy Minister Dr. David McCutcheon, OMA COO Darrel Weinkauf, SEAM CEO Dr. David Walker, and individuals involved in SEAMO governance and management.

Staffing Update

The Faculty Staffing Office informs SEAMO of the following staffing changes, which occurred between 2004 January 21 and 2004 Feb. 17.

The **Department of Psychiatry** has announced the appointment of a replacement clinical psychologist, Jessica Jones, effective 2003 December 1.

The **Department of Surgery** is pleased to announce the appointment of a replacement GFT, Conrad Watters, to the division of **Plastic Surgery** commencing 2004 March 1.