

# SEAMO NEWSLETTER

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2004 June 22

## Negotiations to Commence

On June 21, SEAMO CEO David Walker informed Governors of the opening of negotiations for a new multi-year alternative funding agreement.

Earlier in the day, SEAMO, the Ministry of Health and the Ontario Medical Association agreed to immediately begin the negotiation of a new multi-year funding agreement and to “fast track” these negotiations. Changes in the external environment, including the development of discipline based alternative funding agreements and adjustments to the funding of selected academic physicians in other centres, was recognized by the Ministry as problematic for SEAMO. In preparation for a first face-to-face meeting, the Ministry of Health will calculate the potential impact of applying to SEAMO its methodology for calculating “hot spot” funding adjustments. The parties agreed these issues could not efficiently be negotiated through a series of “one-off discussions”, but required a framework be developed. The parties committed to a target date of December 1 for conclusion of negotiations.

### Staffing Update

The Faculty Staffing Office informs SEAMO of the following staffing changes, which occurred between 2004 May 17 and 2004 June 21.

The **Department of Anesthesiology** has announced the appointment of two replacement GFT's, Dale Engen, commencing 2004 July 1 and Michael Cummings, commencing 2004 September 1.

The **Department of Emergency Medicine**, which is a fully converted department, announced the recruitment of a replacement GFT, Kieran Moore, effective 21004 July 1. The department has recruited a new GFT, Louise Rang, effective 2004 September 1. Funding for this position was identified from the utilization fund 2002 January 1.

The **Department of Family Medicine** announced the appointment of a new non-GFT commencing 2004 July 12. This new adjunct position is funded through the department's SEAMO allocation.

The **Department of Paediatrics** announced the successful recruitment of a new adjunct funded through the department's SEAMO allocation.

The **Department of Pathology and Molecular Medicine** announced the recruitment of a replacement GFT, David Viswanatha, commencing 2005 January 1.

### Appointments of Committee Members

At its meeting 2004 June 21 the SEAMO Governing Committee appointed Drs John Jeffrey, Hugh MacDonald, John McCans, Sam Shortt, and Hoshiar Abdollah as voting members of the *Resources Committee* for one year terms commencing 2004 July 1. John Jeffrey was reappointed Chair of the Resources Committee.

Members of the *Negotiation Preparation Committee* will be: Ken Edwards, John Jeffrey, Tony Sanfilippo, Kim Dow, John Rudan, Paul Rosenbaum and David Edgar. Ken Edwards was reappointed Chair of the Negotiation Preparation Committee.

Members of the *Executive Committee* for 2004 July 1 to 2005 June 30 will be:

Frank Norman, Chair, Governing Committee  
Ken Edwards, CTAQ President  
Joe de Mora, Joint Executive Committee  
John Jeffrey, Chair, Resources Committee  
John McCans, Member, Resources Committee  
David Walker, SEAMO CEO

Frank Norman was reappointed Chair of the *SEAMO Governing Committee* and *SEAMO Signatories Committee*.