

# SEAMO NEWSLETTER

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## Draft SEAMO Budget

The SEAMO Resources Committee will submit to the Governor's a draft budget at the 2004 May 17 meeting of the Governing Committee.

## Departmental Contributions to Deliverables

As part of the preparation for negotiation of a new multi-year funding agreement, the Negotiation Preparation Committee is considering SEAMO's deliverables and how an understanding of department contributions to these deliverables might assist in the allocation of funds in a new multi-year agreement. Templates describing department activities and supporting summaries of productivity have been prepared for each SEAMO funded department and division. Ken Edwards, Chair of the Negotiation Preparation Committee, has provided each Department Head with a template(s) for the department and where appropriate, divisions within the department. Dr. Edwards has asked Department Heads whether the template accurately reflects the contribution of members of the department. Based on responses received, several changes have been introduced and templates are being amended.

When complete, templates will be provided to the Clinical Management Committee comprising heads of clinical departments, representatives of CTAQ, and the hospitals. Following discussion and possible further improvement in the templates, these will go to the SEAMO Governing Committee.

## Staffing Update

The Faculty Staffing Office informs SEAMO of the following staffing change, which occurred between 2004 February 17 and 2004 March 16 and not previously reported.

A replacement adjunct has been appointed in the **Department of Paediatrics**.

## Accountability Workshop

Discussions about the possibility of alternative funding are taking place in all Academic Health Sciences Centres in Ontario. A number of sites have signed "Phase I Agreements" in which governing structures have been created, additional funds for academic enhancement have been provided by the Ministry of Health, and partial conversion of billings has occurred in which a nominal 10% of billings has been converted and provided to the governing structure.

The issue of accountability has engaged the Ministry, Phase I sites, existing Alternative Funding Arrangements and the Ontario Medical Association in a series of discussions. Most alternative funding agreements require shadow billing, notwithstanding the belief by many that shadow billing does not provide appropriate or sufficient information.

On 2004 January 22, the Ministry of Health and Ontario Medical Association co-chaired a meeting of Phase I sites to discuss moving forward with AHSC Alternative Funding. A number of speakers suggested the SEAMO approach to accountability might be rolled out to the other sites to provide a basis for a robust system of accountability.

On 2004 April 20, SEAMO will host a one day workshop on accountability. Participating in the workshop will be the Queen's Dean and SEAMO CEO, David Walker; Assistant Deputy Minister, David McCutcheon; OMA CEO, David Pattenden and OMA COO, Darrel Weinkauff.

## SEAMO in Academic Medicine

The 2004 March issue of Academic Medicine contains an article by Rosenbaum, Shortt and Walker, describing the Alternative Funding Plan at Queen's, its history, organization, and challenges. The article can be downloaded at:

[www.academicmedicine.org/cgi/content/full/79/3/197](http://www.academicmedicine.org/cgi/content/full/79/3/197).