

# SEAMO NEWSLETTER

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2005 December 20

## Staffing Update

A significant number of staffing changes have occurred since 2005 June 27 when the last SEAMO Staffing Update was provided.

A new GFT, Dr. Tarit Saha, commenced in the **Department of Anaesthesiology** 2005 Aug. 1. This is a new position funded through the 2001 funding agreement. Under the terms of the new funding agreement, two non-SEAMO physicians are permitted in the Department of Anaesthesiology to be funded through fee-for-service. These non-GFTs commenced 2005 Oct. 1 and Nov. 1.

A non-GFT cross-appointed with Anaesthesiology commenced in the **Critical Care Program** 2005 July 1.

A new replacement GFT, Dr. Thomas Cheetham, was recruited to provide clinical and academic services at the Rideau Regional Centre in the **Department of Family Medicine**. This position commenced 2005 May 1.

The **Department of Medicine** has recruited a replacement GFT, Dr. Lawrence Hookey in the division of **Gastroenterology** who commenced 2005 September 1. In **Haematology/Oncology** a new non-GFT has been appointed effective 2005 December 1, who will also hold cross appointment in the Department of Oncology. Dr. Christine White commenced 2005 July 1 in the division of **Nephrology** in a replacement GFT position. A temporary non-GFT appointment was made in the division of **Palliative Care** using the savings resulting from a secondment in the division.

The **Department of Ophthalmology** have recruited a replacement non-SEAMO physician.

The **Department of Paediatrics** has recruited a replacement GFT, Dr. Basem Alsaati. Dr. Alsaati commenced 2005 Oct. 1. In addition, two non-GFT's are backfilling two GFT vacancies. The Department also recruited a department-funded adjunct who commenced 2005 Oct. 1.

The **Department of Physical Medicine and Rehabilitation** has a replacement non-GFT who commenced 2005 Sept. 1. This position is funded by the department.

## *Staffing Update, cont'd*

Funding has been transferred from PCCC Mental Health Services to SEAMO to fund a new GFT position in **Psychiatry**. Dr. Regina du Toit commenced 2005 Oct. 31. The Department has also recruited a new non-SEAMO adjunct psychiatrist.

The **Department of Surgery** has recruited a replacement GFT, Dr. Aaron Campbell, in the division of **Orthopaedic Surgery** who commenced 2005 Sept. 1.

The **Department of Urology** has recruited Dr. Jun Kawakami who commenced 2005 July 1 in a replacement position. There are also two new adjuncts backfilling a GFT vacancy. These positions are funded through the Department's SEAMO allocation.

## AHSC AFP Taskforce

Dr. Ken Edwards, CTAQ President, was appointed to be AHSC AFP Taskforce. At the meeting of the Governing Committee, Dr. Edwards reported on the Dec. 01 meeting of the Taskforce.

The Taskforce reviewed priority issues and concerns raised by a variety of organizations including the Council of Academic Hospitals of Ontario, the Council of Ontario Faculties of Medicine and the Academic Medical Organizations which represent the "Phase I" AHSC Governance Organizations.

The Taskforce will create two expert panels; one on physician human resources and the other on accountability. These panels will recommend physician staffing for each of the Academic Health Sciences Centres and a new accountability structure to replace shadow billing.

Further information with regard to work of the taskforce is available from Dr. Edwards.

*Seasons Greetings*