

## SEAMO RETREAT OCTOBER 14 - 15

On October 14 - 15, SEAMO will hold a retreat to consider a number of issues now before the Governing Committee. The purpose will be to bring back to the Governors recommendations regarding i. allocation of all SEAMO resources, and in particular those funds for which clear guidelines have not yet been established, ii. the principles and processes by which strategic priorities and strategic recruitment must occur, and iii. review of current policy on defining deliverables and their measurement and improving the system of rewards and adjustments tied to those deliverables.

## SEAMO ALLOCATES 2010 "FLOW-THROUGH" ADJUSTMENT

Under the funding agreement, SEAMO receives annual funding increases tied to changes in the fee-schedule negotiated between the Ministry of Health and the Ontario Medical Association. The last change took effect in 2009 October. This change replaced the 3% across the board increase with fee-schedule changes that varied by discipline. For fee-for-service physicians, the percentage varied between 2.5% (a decrease of 0.5% from the across the board increase) to 16%, with a mean increase of 5.1%.

For SEAMO, the Ministry tied the calculated increase to shadow billing. An additional 8.6% of the claim value will be paid to SEAMO, which the Ministry and the OMA calculate to be

approximately 5.1% of the base funding value of the SEAMO contract.

At its meeting on September 07, the Governing Committee agreed to provide to departments 55% of the flow-through. This percentage corresponds to the claims submission portion of the base SEAMO budget. Coincidentally, it also matches, and replaces, the 3% adjustment that departments have been receiving.

The Governing Committee allocated the remaining 45% of the flow-through adjustment for strategic purposes, including recruitment. This issue will be considered at the October 14 - 15 Retreat.

## STRATEGIC RESEARCH FUND

On approval of the Report of the Task Group on Allocation System Review ("TGASR"), the Governing Committee established a Strategic Research Fund of \$3.6 million annually. At the September 07 meeting of the Governing Committee, Governors approved in principle management's plan for the fund. Detailed terms of reference will be prepared by management for submission to the Governing Committee. Copies of the discussion paper are available from the SEAMO office on request ([seamo@queensu.ca](mailto:seamo@queensu.ca)).