

# SEAMO NEWSLETTER

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2008 June 25

## Central Leave Policy abolished

On the recommendation of the CTAQ Executive and of the SEAMO Resources Committee, the Governing Committee has abolished the leave policy. This was required to clarify the responsibilities of departmental practice plans to establish policies for their members. Despite the existence of the leave policy, individual departmental practice plans were required to establish through collegial and democratic processes their own policies. Some departments felt the SEAMO policy was inappropriate to their situation and brought in differing policies. Thus, the SEAMO policy was redundant, un-enforced, and unenforceable.

In writing to the Resources Committee, CTAQ noted that the environment has changed. The OMA and Ministry have introduced maternity leave for physicians and there is developing province-wide policies that relate to leave.

It was noted by the Governing Committee that it remains the responsibility of individual departmental practice plans to determine the need for and nature of leave policies.

## Staffing Update

Dr. Damon Dagnone will commence on July 01 as a replacement GFT in the **Department of Emergency Medicine**.

The **Department of Medicine** has two new updates. Dr. Elaine Petrof commenced as a replacement GFT, April 01 in the division of **Infectious Diseases**. A new FFS GFT commenced in the **Division of Nephrology** on April 01. This position is a SEAMO and fee-for-service blended position.

The **Department of Psychiatry** has two new replacement GFTs. Dr. Sarosh Khalid-Khan commenced June 01 and Dr. Felicia Iftene commenced June 16.

## New Governors Appointed

Dr. Louie Wang was elected by members of the Clinical Teachers Association to serve a three-year term commencing July 01. Dr. Wang replaces Dr. Greg Davies who completed his three-year term.

Dr. Sherif El-Defrawy has been appointed by the School of Medicine to serve as the Clinical Head representative for a three-year term commencing July 01. Dr. El-Defrawy replaces Dr. Kimberly Dow who completed her term as Head of Paediatrics.

## SEAMO GOVERNING COMMITTEE 2008/09

John Hudson – Chair	Ken Edwards
David Walker	Michael Green
Sherif El-Defrawy	Glenville Jones
Andrew Hamilton	Hugh MacDonald
Dale Kenney	Michael McGrath
John McCans	David Pichora
Dale Mercer	Iain Young
Louie Wang	Non-voting
David Zelt	members:
	John Jeffrey
	Peter Munt

## SEAMO Committee Appointments

At its meeting on June 25, the Governing Committee appointed members of the SEAMO Resources Committee and the SEAMO Executive Committee for the 2008/09 year.

Resources Committee	Executive Committee
John McCans, Chair	John Hudson, Chair
Iain Young	Ken Edwards
Hugh MacDonald	John McCans
Michael Green	Hugh MacDonald
Sherif El-Defrawy	David Walker
	Vacancy