

SEAMO NEWSLETTER

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2003 Mar. 17

Funding Adjustments

Under SEAMO's Funding Agreement, the "physician compensation amount" was increased by 2%, effective 2003 Jan. 01.

In addition, SEAMO is eligible to receive a further 1% increase in the physician compensation amount when utilization meets or exceeds a 1% target. The Ministry of Health and Long-Term Care acknowledged that SEAMO exceeded its utilization target for the year 2002.

Resources Committee

At its meeting March 17, the SEAMO Governing Committee appointed Dr. Sam Shortt to the Resources Committee. Under the Terms of Reference of the Resources Committee, approved 2002 Dec. 16, there must be five voting members on the Committee, all of whom must be members of the Governing Committee. Dr. Shortt joins the following voting members, approved by the Governing Committee on 2002 Dec. 16: Drs. John Jeffrey (Chair), Hugh MacDonald, Mike O'Connor, and Tony Sanfilippo.

Staffing Update

The Faculty Staffing Office informs SEAMO of the following staffing changes, which occurred between 2002 Dec. 16 and 2003 Mar. 17.

We are pleased to report the recruitment of a GFT in the Department of **Paediatrics**. Christopher Justinich has been appointed to a position in Paediatric Gastroenterology, funded through the new AFP Agreement, which commenced 2003 January.

With the transfer of programs from the Kingston Psychiatric Hospital to St. Mary's of the Lake Hospital, funding for several former KPH positions in **Psychiatry** have been transferred to SEAMO. Patricia LePage began in a new GFT position and Emorphea Voutsilakos began as a "converted" adjunct in 2003 January. The Department of Psychiatry also filled a vacant GFT position beginning 2003 February with the appointment of Renee Fitzpatrick. Jessica Jones began a maternity leave replacement in clinical psychology in 2002 December.

SEAMO has been engaged in discussions with community hospitals with regard to how this Health Sciences Centre may assist in efforts to recruit and retain specialist physicians. In January, an agreement with Brockville General Hospital, the OMA, and the Ministry of Health was reached, whereby the Department of **Obstetrics and Gynaecology** will receive additional Ministry funds to recruit three physicians to provide services to Brockville. Timothy Froats commenced in the first such adjunct position in Brockville in 2003 January.

Jennifer Puddy commenced an adjunct position within the departmental envelope in **Emergency Medicine**, a fully-converted department, in 2003 January.

Staffing changes in the **Department of Medicine** include a new GFT position in **Palliative Care** funded through the 2002 January utilization fund; Raymond Viola will commence 2003 July. Mark Ropeleski will commence in a new GFT position in **Gastroenterology**, funded through the new AFP Agreement, in 2003 July.