

Deliverables Committee Established

Yesterday, the SEAMO Governing Committee established the Deliverables Committee. This Committee was accepted in principle with the adoption of the report of the Task Group on Allocation System Review ("TGASR"), and latterly by both the Nominating and Governance Development Committee and by the recent SEAMO Retreat.

Today, a call for nominations was sent to Signatories and to the heads of clinical departments. SEAMO physicians who wish to contribute their thoughts regarding membership should contact either their department heads or members of the CTAQ Executive.

SEAMO Establishes "Strategic Purposes and Recruitment Fund"

Funding Model Simplified

SEAMO Governors have established a new Strategic Purposes and Recruitment Fund. This fund combines several sources of revenue into a single envelope. The fund includes a portion of the flow-through funding previously allocated by the Governing Committee, the AHSC AFP Recruitment Fund, The AHSC AFP Academic Fund, and any funding that can be recovered through the collapse of long-term unfilled vacancies.

The Strategic Purposes and Recruitment Fund will support strategic recruitments and other requirements critical to the Centre's mission. A new Recruitment Committee will be established to assist in adjudicating the relative merits of competing requests for new recruitment and replacement position requests.

All clinical departments will be expected to produce multiyear staffing strategies for consideration by the Recruitment Committee.

Urgent Recruitment

Governors have recognized the potential requirement for urgent recruitment. An *ad hoc* committee to review urgent recruitment requests was created. This committee will deal only with requests that in the committee's view cannot await the completion of departmental staffing plans and their review by the hospitals, medical school and SEAMO.

Implementation Fund

To support the ongoing attention of strategic needs, Governors have established an Implementation Fund. This fund will provide onetime support for such purposes and faculty development, costs of setting up the Strategic Research Fund awards, support to the development of metrics, onetime recruitment costs and other purposes.

The Implementation Fund combines several sources of onetime money including withheld contingency funding, retroactive flow-through funding, and unspent portions of the Strategic Research Fund and the Medical Education Fund.

Postgraduate Training Days Data

The Advisory Committee on Departmental Deliverables ("ACDD") continues to consider metrics related to departmental contributions to the Centre's postgraduate programs. This issue is more complex than was anticipated. While this work continues, there is an immediate need for more timely, accurate and more detailed information regarding resident training days.

SEAMO needs this information for internal accountability reasons and the Ministry of Health requires more detailed information. Hospital funding is at risk.

Governors have mandated that all programs report to the PGE office full and accurate postgraduate training days by program.