

## RETREAT TO DISCUSS GUIDING PRINCIPLES CTAQ, GOVERNORS AND SIGNATORIES TO MEET

On **Tuesday, October 23**, SEAMO will hold a three-hour retreat beginning at 1700 at the Holiday Inn. The purpose of the retreat will be to discuss principles to guide SEAMO over the course of the next few years.

Several environmental changes have occurred. Some of these changes include:

- claims submission and penetration of the fee schedule for a growing proportion of SEAMO revenue
- expected distribution of "Phase III" funding to existing alternative funding plans, which will add resources for which there may not be a SEAMO policy framework
- SEAMO governors' receipt of the report of the Advisory Committee on Departmental Deliverables, which contains recommendations for significant alterations in expectations and in funding.

The retreat is expected to discuss principles for SEAMO, rather than develop specific policies. The results of the retreat will be provided to the Resources Committee where it will be considered and will assist that Committee in establishing a policy framework to take SEAMO into the next funding cycle.

All CTAQ members, SEAMO Governors, and representatives of the Signatories are invited to meet on October 23, 1700 – 2000, at the Holiday Inn. RSVP to Cathy Linden, 533-6988, [seamo@queensu.ca](mailto:seamo@queensu.ca).

## ADVISORY COMMITTEE ON DEPARTMENTAL DELIVERABLES SUBMITS REPORT

On October 02, the Advisory Committee on Departmental Deliverables (ACDD) submitted to SEAMO Governors its report. The Report has been received and referred to the SEAMO Resources Committee where it will be considered in conjunction with the report of the October 23 Retreat.

The Advisory Committee's report contained recommendations on:

- Compliance with the requirement to submit claims for all patient encounters
- Expectations on patient care volumes and the link to base funding
- Compliance with hospital programme requirements
- Medical education contributions, and
- New requirements for practice plans.

The recommendations section of the ACDD report is posted on the SEAMO website ([www.seamo.ca](http://www.seamo.ca)).

## STAFFING UPDATES

A new FFS 0.5 FTE commenced on August 01 in **Critical Care Medicine**.

In **Family Medicine** there are three replacement GFTS. David Hurst commenced August 01, David Barber commenced September 01 and Kieran Moore commenced October 01. Karen Hall commenced September 04 as a FHN funded new GFT. An adjunct 2 position commenced July 01.

A post retirement Adjunct position in the **Department of Medicine**, division of **Cardiology** commenced on July 01. On August 01, Dr. Onofre Moran-Mendoza commenced as new 0.5 FTE GFT in the division of **Respirology**.

A non-GFT in the Department of **Paediatrics** commenced on July 17.

**The Department of Surgery** added Dr. Ryan Bicknell as a new FFS GFT in the division of **Orthopaedic Surgery**, commencing September 01.